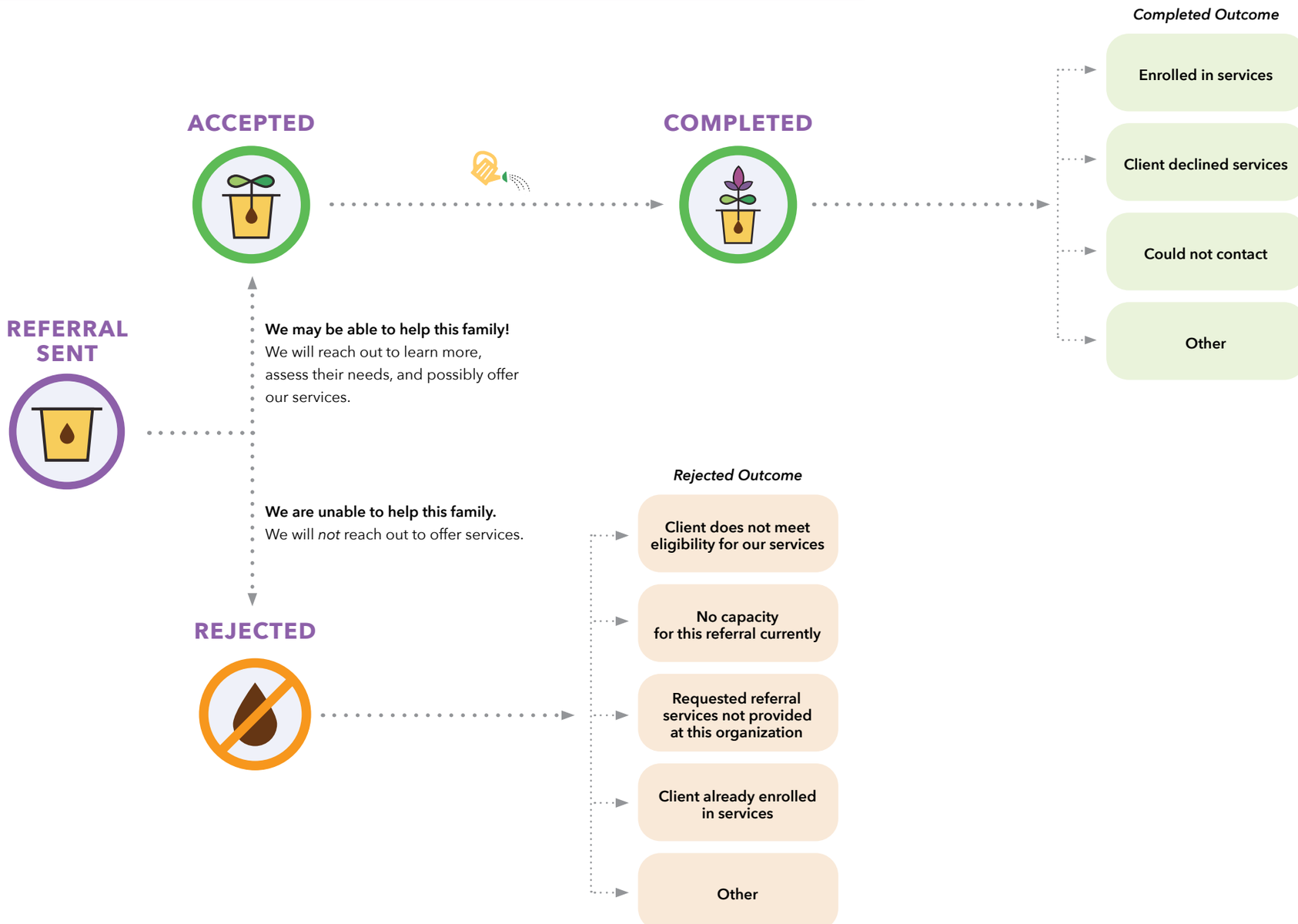IRIS Referrals Standard Practices and Suggested Workflows